



དཔལ་ལྷན་འགྲུལ་གཞུང་། གཞི་རྒྱུ་མཐོ་ཆས་དང་སྐྱེལ་འདྲེན་ལྷན་ཁག།
འགྲོ་འགྲུལ་སྐྱེལ་འདྲེན་ལས་ཁུངས།

Royal Government of Bhutan
Ministry of Infrastructure and Transport
Department of Surface Transport



MoIT/DoST/DGD/19/2023-2024/ 236

10th April 2024

**REQUEST FOR EXPRESSION OF INTEREST(REoI)
INDIVIDUAL SOCIAL SPECIALIST CONSULTANT**

1. The Royal Government of Bhutan has received an Advance from the World Bank towards the cost of preparatory activities for the proposed “**Accelerating Transport and Trade Connectivity in Eastern South Asia (ACCESS)-Bhutan Project**, to be implemented by the Department of Surface Transport, Ministry of Infrastructure and Transport, Thimphu and intends to apply a part of the proceeds of this Advance for the services of hiring of the Individual Social Specialist Consultant.
2. **Scope of Services:** As a key member of the ACCESS Project Implementation Unit (PIU), the Individual Social Specialist Consultant will perform the following duties/tasks (Terms of Reference):
 - a) Preparation of the Stakeholder Engagement Plan (SEP).
 - b) Preparation of the Gender Action Plan (GAP) with SEA/SH mitigation measures.
 - c) Support the preparation of ESMF, ESIA/ESMPs, RAPs and ESCPs.
3. **Duration:** The Individual Consultant Services will be engaged for 80 days over a period of one year. However, the contract duration may be increased based on performance and project needs.

4. Selection Procedures:

The Department of Surface Transport, Ministry of Infrastructure and Transport, Thimphu now invites eligible applicants to submit an Expression of Interest (EOI) for providing the services. The interested applicants need to provide information demonstrating that he/she has the required qualifications and relevant experience to perform the services. The selection criteria are:

Academic Qualification. A Minimum of a Bachelor's degree in Sociology/Anthropology or a relevant discipline or a Master's degree in Sociology/Anthropology or relevant discipline will be a preference.

- **Experience.** Ten (10) years of experience in the related field, conducting social and resettlement assessments of infrastructure projects, including aspects related to gender/GBV.
- **Specific Experience.** Work experience as a social specialist in/ with World Bank and other international financial institutions funded activities and knowledge of the World Bank ESF and ESS requirements will be an advantage.



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- **Language.** Fluency in written and spoken English.

Applicants are required to submit their EOI, comprising of a CV (including employment history with duties and responsibilities) and a forwarding letter describing briefly the reasons that the applicant considers him/herself best suited to perform the assignment.

The attention of interested Individual Consultants is drawn to paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers, July 2016" ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

- a) The detailed Terms of Reference (TOR) and other information will be available upon request from the address provided below either through email or in person. ToR is also available in www.moit.gov.bt or can be requested from phuntshor@moit.gov.bt.
- b) The Individual Consultant will be selected following the Selection of Individual Consultant method of the World Bank Procurement Regulations for IPF Borrowers, September 2023.
- c) Expression of Interest needs to be submitted (either through email or in person or by mail) to the following address by 17:00 hours on 19th April 2024. Please clearly mention "Expression of Interest (EOI) for Selection of Individual Social Specialist Consultant in the email's subject line or on the top of the envelope.
- d) The authority reserves the right to accept or reject any or all EOI without assigning any reason, whatsoever.